



# Sustainability policy

SKANDIFORM AB / VERSION 3.0

Skandiform defines sustainability as a way of working that values a holistic approach comprising environmental, quality, and work environment aspects. We ensure that the furniture we produce is well thought through, sustainable by having as little an impact on the environment as possible, can be recycled and gives a high level of comfort and wellbeing. We take care to select materials and suppliers that can meet our high standards. Our products are made to stand the test of time from both a quality and design perspective.

Our work is based on an understanding of the materials and products that we work with in order to develop and refine sustainable and healthy solutions that last over time. Whether it is a furniture, a service or a complementary product, we work for sustainable development with continuous improvements. We strive to create a responsible and value-creating balance between the needs of our customers and stakeholders, concern for our environment, the people we affect, and a healthy economy.

The sustainability policy has been developed based on our strategy and core values and is implemented through our processes. In order to progress successfully towards sustainability we shall work to be more:

## **INNOVATIVE**

Forward thinking and innovation means that we dare to be different and do what no others have done.

## **COMMUNICATIVE**

We are communicative, through an open and continuous dialogue concerning the company's sustainability program and progress, both internally and with external stakeholders.

## **RESPONSIBLE**

We meet legal requirements and other requirements related to our sustainability efforts. We create good working conditions throughout our value

chain. We work to create a safe and developing work environment through consultation and participation and where hazards are eliminated and risks for injuries and illness are minimized.

## **COMPETENT**

We increase and improve our competence to ensure compliance to our policy that targets are met and that routines are followed and developed. We create products and services with high quality and low environmental impact.

## **PREVENTIVE**

Being preventive for us means that we identify opportunities and prevent any unwanted effects, risks and behaviour and that we address the problem at the source. We improve our sustainability performance by minimizing injuries, ill-health, pollution, reducing waste and using our resources and energy in an increasingly efficient way.

Note: There may be additions in the form of guidelines, strategies and/or action plans within these or other related areas.

# skandiform

SCANDINAVIAN SENSE