

## **Sustainability policy**

Our business idea is to develop and market furniture for public spaces. The hallmarks of our products are sustainable contemporary design, good function and quality at competitive prices.

Skandiform meets customer needs and expectations through a combination of competence, personal service and a high level of delivery reliability. It's what we call "Scandinavian sense."

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Yesterday. Today. Tomorrow.

Our work to reach a long-term sustainability is derived from and maintained by our commitment to continuous improvements and carefully planned development. Through this we endeavour to create a responsible and value-creating balance between our customers' needs, stakeholders' needs, concern for our environment, the people we affect and a healthy financial position.

Skandiform's sustainability programme is based on our corporate strategy and our core values. To ensure continued success in our efforts to achieve long-term sustainability we will be more;

- **Innovative**

Forward thinking and innovation means that we dare to be different and do what no others have done.

- **Communicative**

We are communicative, through an open and continuous dialogue concerning the company's sustainability programme and progress, both internally and with external stakeholders.

- **Responsible**

Management and all personnel working for Skandiform are responsible to follow this and other policies, legislative requirements, routines and other requirements.

- **Competent**

We increase and improve our competence to ensure compliance to our policy, that targets are met and that routines are followed and developed.

- **Preventive**

Being preventive for us means that we identify and prevent any unwanted effects, risks and behaviour and that we address the problem at source.